

ROYAL HOLLOWAY
University of London

PERSON SPECIFICATION FORM

POST TITLE: Lecturer in Political Communication
DEPARTMENT: Politics and International Relations
POST REFERENCE: 0717-255

CRITERIA	ESSENTIAL (E) or DESIRABLE (D)	TESTED BY (Application Form, Interview, Test, Presentation etc)
QUALIFICATIONS AND TRAINING		
PhD in relevant subject by January, 2018	E	Application Form, Interview
Masters Degree in relevant subject	E	Application Form
First Degree	E	Application Form
HE Academy or Equivalent	D	Application Form
RESEARCH EXPERIENCE		
Demonstrate high quality research potential	E	Application Form, Interview, Writing Samples
Clear future research strategy	E	Application Form, Interview
Demonstrate track record of grant success	D	Application Form, Interview
SPECIFIC SKILLS, EXPERIENCE AND KNOWLEDGE		
Relevant teaching experience	E	Application Form, Interview
Strong interpersonal skills	E	Application Form, Interview
Significant administrative experience	D	Application Form, Interview
Written, oral and listening communication skills	E	Application Form, Interview
Presentation skills	E	Application Form, Interview
Influencing skills	E	Application Form, Interview
Academic Leadership	E	Application Form, Interview
PERSONAL AND INTERPERSONAL QUALITIES		
Team Player	E	Interview
Motivation	E	Interview
Exploratory and innovative thinker	E	Interview
Change orientated	E	Interview
Diplomatic and tactful	E	Interview
Resilient	E	Interview
Tenacious	E	Interview
Negotiator and facilitator	E	Interview
CAPACITY FOR CAREER DEVELOPMENT		
Potential for academic promotion	E	Application Form, Interview